

POSITION: Licensed Practical Nurse, GS-620-5, Target GS-6 or GS-6, Target GS-7**TYPE OF APPOINTMENT:** Temporary/Permanent.**NUMBER OF VACANCIES:** Multiple positions**FUNCTIONAL STATEMENT:** Licensed Practical Nurse**SALARY RANGE:** GS-5: \$31,302 to \$38,529; GS-6: \$33,101 to \$41,156; GS-7: \$35,785 to \$44,731 per annum.**NOTE 1:** First consideration will be given to those who apply by 08/30/04**NOTE 2:** Applicants selected for permanent positions that have not been reviewed and approved by the professional nursing standards board will be given a temporary appointment not-to-exceed 13 months, pending board approval.**NOTE 3:** Applicants not selected for permanent positions will be given a temporary appointment not-to-exceed 13 months, may be extended or terminated sooner, based on workload, staffing and budget.**NOTE 4:** Eligible employees may be non-competitively reassigned to fill this position as an exception to merit promotion**NOTE 5:** This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.**NOTE 6:** Appointment to positions at this facility requires completion of a background investigation. Candidates selected must complete the investigation request, and will be fingerprinted prior to appointment.**NOTE 7:** A pre-employment physical examination may be required for an applicant not currently employed by the VA Medical Center who is tentatively selected.**NOTE 8:** A drug test may be required for any applicant tentatively selected from outside the VA Medical Center.**NOTE 9:** This is a Bargaining Unit position.**LOCATION:** This position is located in Salem, OR; however, it may be necessary to utilize the selected person's services at a different Medical Center location if conditions require it in the future.**TOUR OF DUTY:** Position is 8:00am to 4:30pm, M-F. Shift varies depending upon the needs of the service. The work conditions may require a change in the tour of duty**AREA OF CONSIDERATION:** Applicants will be considered in the following order: First consideration will be given to current employees of this Medical Center including Willamette National Cemetery, Regional Counsel and the Veteran Outreach Center. Second consideration: Any U.S. citizen.

Displaced/Surplus Federal Employees: Employees covered under the provision of the inter-agency Career Transition Plan (ICTAP) and Career Transition assistance Plan (CTAP) (displaced VA Employees) eligibles will be given priority consideration for vacancies within the **local commuting area** for which they are well qualified. Applicants requesting this consideration must attach appropriate proof of the ICTAP eligibility with their application.

DUTIES: The complete description may be reviewed in the Human Resources Management Division. The following duties and responsibilities are taken from the position description and are considered to be a brief extract. The incumbent functions as a team member with minimal direction from the RN. Is responsible for providing medical assistive care and administrative support. Must demonstrate the ability to observe, identify, and respond to the patient's needs for nursing, medication, finger sticks for blood glucose testing, equipment assisted care and to recognize deviations from normal. Is responsible for patient education and assessments and is self-directed. The incumbent completes the Health Promotion/clinical reminders as appropriate and documents accordingly. Performs age appropriate care, uses techniques to appropriately de-escalate disruptive patients.

QUALIFICATION REQUIREMENTS:

- A. Must be a U.S. citizen.
- B. Full active, current and unrestricted licensure as a graduate licensed practical or vocational nurse in a state, territory, or commonwealth (i.e., Puerto Rico) of the United States, or District of Columbia.
- C. Graduate of a school of practical or vocational nursing approved by the appropriate State accrediting agency and/or the National League of Nursing at the time the program was completed by the applicant.
- D. Licensed practical or vocational nurses appointed to direct patient care positions must be proficient in (both) spoken and written English as required by 38 USC 7402(d), and 7407(d).
- E. One-year experience at the next lower level is required.

Well Qualified (CTAP/ICTAP): A well-qualified candidate is defined as one who meets the qualification and eligibility requirements for the position, including all educational/experience and selective factors (when applicable), and is able to satisfactorily perform the duties of the position upon entry.

Specialized Experience: One (1) year experience that equipped the applicant with the particular knowledge, skills, and abilities (KSA's) to perform successfully the duties of the position, and that is typically in or related to the work of the position to be filled. To be creditable, specialized experience must have been equivalent to at least the next lower grade level.

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EQUAL EMPLOYMENT OPPORTUNITY: All qualified applicants will receive equal consideration without regard to race, religion, color, national origin, sex, politics, marital status, non-disqualifying physical or mental handicap, age or membership or non-membership in a labor organization.

HOW TO APPLY (First Consideration Applicants): In order to be considered for this vacancy, interested employees must complete and submit VA Form 5-4078, Application for Promotion or Reassignment, to be received in Human Resources Management Division P4HRMS. This form is available in Human Resources Management Division. **This position will remain open until filled.**

HOW TO APPLY (Second Consideration Applicants): In order to be considered for this vacancy, interested applicants must complete and submit:

- A. [VA Form 10-2850c, "Application for Associated Health Occupations."](#) (Enter Vacancy Announcement on top of this form) **(REQUIRED)**
- B. [OF-306, "Declaration for Federal Employment"](#). **(REQUIRED)**
- C. DD-214, "Certificate of Release or Discharge from Active Duty" (if claiming veterans preference and/or VRA eligibility).
- D. SF-50, Notification of Personnel Action" (for proof of civilian Federal status). (If applicable)
- E. [SF-15, "Application for 10-point Veteran Preference"](#) (with required documentation for proof). (If applicable)

You may obtain these forms by contacting one of the Personnel Clerks at (503) 273-5236 or you may visit the Human Resources Management Division Office, Building 100, Room 6C-12, 3710 SW US Veterans Hospital Road, Portland, OR 97207. You can return or mail your completed application to the above address **ATTN: Announcement T38-04-461-DB**

HOW TO OBTAIN FORMS:

Forms are available online at www.va.gov/portland/hr

In Portland:

VA Medical Center
Human Resources Management Division
3710 SW US Veterans Hospital Road, (Bldg. 100, Room 6C-12)
Portland, OR 97239. Phone # (503) 273-5236

If Mailing:

VA Medical Center,
Human Resources Management Division (P4HRMS)
P.O. Box 1034
Portland, OR 97207

Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications. Applications must be received in Human Resources Management Division in the Portland office as listed above, no later than 4:30 p.m. on the closing date of the vacancy announcement. Applications will not be returned to applicants. For additional information you may contact Personnel (503) 273-5236.